

## **Professional Personnel**

### **Teacher Qualifications**

A teacher, as the term is used in this policy, refers to a KCSEC employee who is required to be licensed under State law. The following qualifications apply:

1. Each teacher must:
  - a. Have a valid Illinois Professional Educator License issued by the State Superintendent of Education with the required endorsements as provided in the School Code.
  - b. Provide the KCSEC Office with a complete transcript of credits earned in institutions of higher education upon employment. On or before September 1 of each year and by January 15 of any year if eligible for a salary adjustment, provide a transcript of any credits that have been earned since the date the transcript was last filed with the Office.
  - c. Notify the Director promptly of any change in the teacher's transcript.
2. All teachers with primary responsibility for instructing students in the core academic subject areas (science, the arts, reading or language arts, English, history, civics and government, economics, geography, foreign language, and mathematics) must be *highly qualified* for those assignments as determined by State and federal law.

**Please also refer to the current Professional Negotiation Agreement between Special Education Association of Kendall County and Kendall County Special Education Cooperative.**

The Director or designee shall monitor compliance with State and federal law requirements that teachers be appropriately certified and *highly qualified* for their assignments.

LEGAL REF.:       20 U.S.C. §6319.  
                      34 C.F.R §200.55, 56, 57, and 61.  
                      105 ILCS 5/10-20.15, 5/21-11.4, 5/21B-20, and 5/24-23.  
                      23 Ill.Admin.Code §1.610 et seq., §1.705 et seq., and Part 25.

ADOPTED:         May 7, 2014