

201 Garden Street * Yorkville, IL 60560-9024 630-553-5833 * Fax: 630-553-5872 www.kcsec.org

MINUTES KENDALL COUNTY GOVERNING BOARD

April 8, 2015

KCSEC Administration Center

Present:

Lynda Shanks, KCSEC Director
Diane Cepela, Superintendent (66)
Michael Rustman, Superintendent (90)
Judith Minor, Asst. Superintendent (308)
Chris Mehochko, Superintendent ROE
Mark Metzger, Dist. 308, Attorney
Hector Garcia, Superintendent (88)
Jamie Benavides, KCSEC Staff
Kari Pyle, KCSEC Staff

Denise McCarthy, KCSEC Asst. Director Matthew Wendt, Superintendent (308) Tim Shimp, Superintendent (115) Michelle Senffner, Asst. Superintendent ROE Rob Swain, HLERK Attorney Kelly Gallt, Teaching & Learning Dist. 115 Robin Smith, KCSEC Staff Carrie Sloboda, KCSEC Staff Mary Redding, Dir. of Spec Ed, Dist. 308

1. Roll Call

Meeting was called to order at 9:05 a.m. Roll call showed that a quorum was present.

Chairperson, Dr. Cepela explained that Dr. Garcia was unable to attend this meeting in person due to personal illness. He requested to participate via phone. According to board policy Board Meeting Procedure 2:220, a quorum was physically present and criterion was met. Dr. Garcia participate via conference call for the meeting.

- 2. Recognition of Cooperative Citizens & Public Comment
- 3. Consent Agenda
 - a. Minutes March 11, 2015 and March 18, 2015
 - b. Bills for March 2015
 - c. Financial Report for March 2015

Motion by Rustman (90) seconded by Smith (18), to approve the Consent Agenda. Motion carried by a roll call vote.

Motion by Minor (308) seconded by Shimp (115), to go into Executive Session to discuss:

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).



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Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

Litigation, when action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal. 5 ILCS 120/2(c)(11)

Motion carried by a roll call vote.

Motion by Smith (18) seconded by Minor (308) to return to Open Session.

Motion carried by a roll call vote.

4. Personnel

a. Resignations - Certified:

Lori Coit, Administrator, Effective end of 14/15 school year Juanita Hughes, Social Worker, Effective end of 14/15 school year Kim Rosebraugh, Sign Language Interpreter, Effective 03/27/2015 Maura Steinke, Social Worker, Effective end of 14/15 school year

b. Resignations - Non - Certified:

Susan Gutkowski, Paraprofessional, effective 03/13/15

Motion by Shimp (115) seconded by Rustman (90), to approve the resignations as presented. Motion carried by a roll call vote.

c. Contracts - Certified:

Kathleen Sommerfield, Social Worker, 41 (4 hour) days, \$4,321.61

d. Contracts - Non Certified:

Carliegh Damron, Sign Language Interpreter, 37 days, \$5,133.75

e. Employment Offers - Non-Certified:

Tamara Amir, Paraprofessional, 40 days, \$4,026.40 Taylor Bradford, Paraprofessional, 66 days, \$6,682.50 Katie Plocher, Paraprofessional, 56 days, \$5,927.04 Delilah Spears, Paraprofessional, 68 days, \$5,559.00 Lauri Zacker, Paraprofessional, 53 days, \$5,453.70

Motion by Rustman (90) seconded by Shimp (115), to approve the contracts and employment offers. Motion carried by a roll call vote.

f. Request for Early Retirement Option:



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Lynda Shanks presented the Board with a request for ERO for the end of the June 2016 school year. Currently the Board does not have a policy for ERO. Lynda asked the Board to think about how we want to address this request. Board acknowledged receipt of letter.

g. Honorable Dismissal of Teachers

Lynda Shanks presented the resolution for Honorable Dismissal of Teachers, Misti Bell, EC Teacher, and Social Workers, Tanya Gryniak, Marguerite Slinger and Kathleen Sommerfield.

Motion by Minor (308) seconded by Smith (18), to approve the resolution for Honorable Dismissal of Teachers, Misti Bell, Tanya Gryniak, Marguerite Slinger and Kathleen Sommerfield. Motion carried by a roll call vote.

Motion by Shimp (115) seconded by Smith (18), to go into Executive Session to discuss:

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

Motion by Garcia (88) seconded by Rustman (90), to return to Open Session.

Motion carried by a roll call vote.

h. Personnel Recommendations 2015/16:

Lynda Shanks has provided the Board with an amended list of personnel recommendations for 2015-2016 for approval.

Motion by Rustman (90) seconded by Shimp (115), to approve the amended list of personnel recommendations as presented. Motion carried by a roll call vote.

5. Withdrawal Agreement

Rob Swain, Attorney representing KCSEC, updated the Governing Board on the status of the negotiations of the withdrawal agreement with District 308, KCSEC, and the ROE.

The Board agreed not to take action on this item at this time.

- 6. Discussion the future of KCSEC as impacted by the withdrawal of District 308
 - a. Restructuring



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- b. Dissolution with restructuring
- c. Dissolution

Discussion on this will continue at the Special Board meeting on April 22, 2015. Tim Shimp asked Board Chair Diane Cepela to create some guided questions or some sort of structured format for the meeting on April 22nd.

7. 2015-2016 Opportunity School Calendar

Lynda Shanks presented the 2015-2016 Opportunity School calendar. The calendar closely represents District 308 with minimal changes in the parent teacher conference days to meet the needs of the public therapeutic day building.

Motion by Minor (308) seconded by Rustman (90), to approve the 2015-2016 Opportunity School Calendar as presented. Motion carried by a roll call vote.

8. 2015-2016 KCSEC Budget and IDEA Grants Preparations

Lynda Shanks presented the Board with a list of assumptions for 2015-2016 for discussion in preparation of individual District assessment meetings and presentation of the annual KCSEC 2015-2016 Budget and IDEA grants. She is looking for feedback from Board at this time.

9. Old Business-None

10. New Business

Dr. Koch's Weekly Message on March 30, 2015 has information regarding the reduction of proration of mandated categoricals. Please review and plan accordingly for your individual districts. KCSEC has adjusted the 4th quarter assessments to reflect this personnel reimbursement proration which is a 2% decrease from initial projections.

Motion by Rustman (90) seconded by Smith (18), to go into Executive Session to discuss:

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Motion by Rustman (90) seconded by Smith (18), to return to Open Session.

Motion carried by a roll call vote.

11.Adjournment



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Motion by Shimp (115) seconded by Rustman (90), to adjourn the meeting. Motion carried by a roll call vote.

Chairman	Secretary